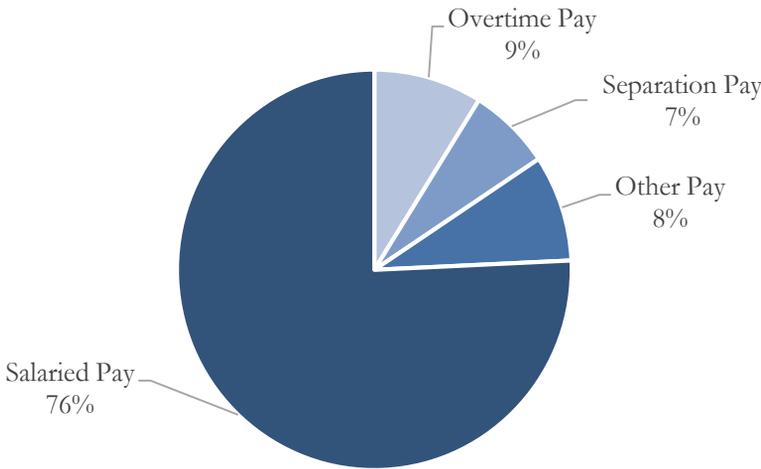




Nassau County Employee Earnings in 2017

Nassau County paid over **\$1.04 billion** in earnings to over **14,000** current and former employees*

Total Earnings by Pay Type



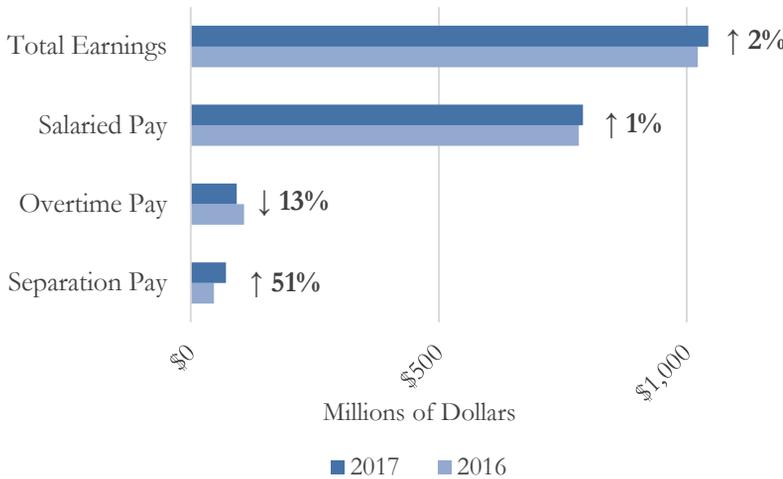
2017 At A Glance

\$1.04 billion
total earnings paid

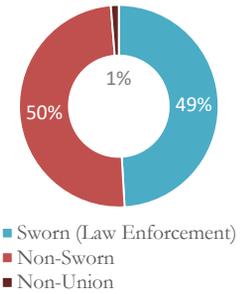
Over 9,300 full-time
Over 3,800 part-time
employed during 2017*

93% of County overtime pay
paid to employees in **5** departments
(Police, Correctional Center,
Public Works, Social Services,
and District Attorney)

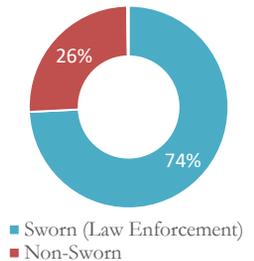
Comparison to FY 2016



Total Earnings by Union Affiliation



Overtime Pay by Union Affiliation



- **Salaried Pay:** Earnings from an employee's regular salary amount
- **Overtime Pay:** Earnings from overtime work, including lump-sum compensatory time payouts
- **Separation Pay:** Lump-sum payments for employees who have left the County without cause, such as for retirement or resignation, as well as incentive payments for employees who left under a voluntary separation incentive program
- **Other Pay:** Earnings from holiday pay, longevity payments, shift differential payments, stipulation payments, and other amounts

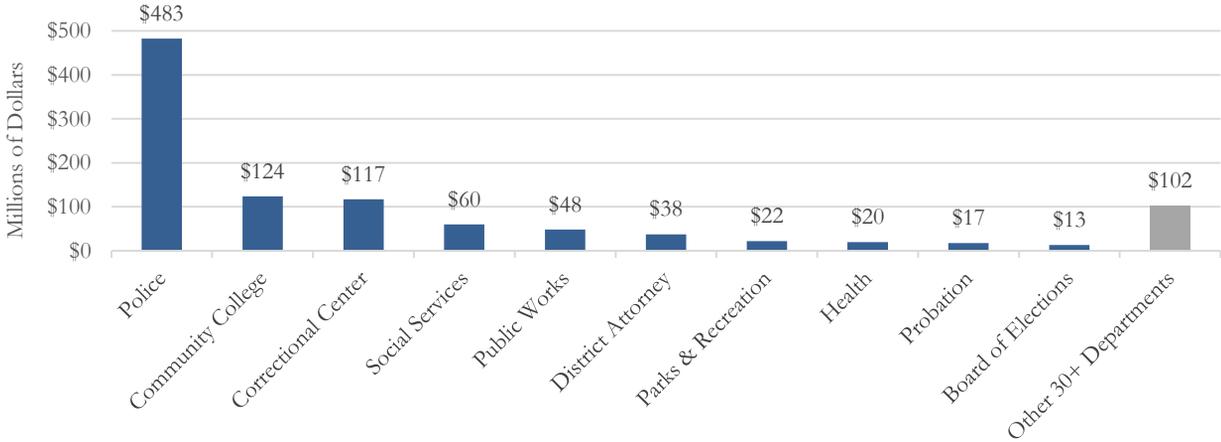
* Employee earnings reflect gross payments, processed through the Nassau County payroll system, for both current and former employees. Amounts include payroll for Nassau Community College; excluding current and former employees of Nassau Community College, total earnings during 2017 was \$0.9 billion. Total earnings excludes reimbursements and fringe benefits. Earnings includes pay to individuals who were actively employed by the county at some point during 2017 (over 13,700 individuals) and individuals whose employment with the County was terminated prior to 2017 (approximately 700 former employees).



Nassau County Employee Earnings in 2017

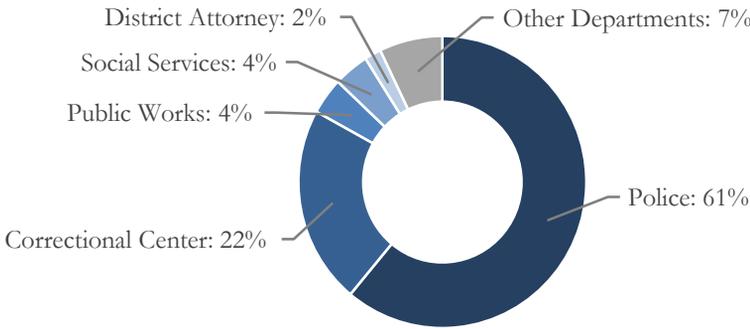
Top 10 Departments in 2017

Employees of 10 departments received **\$942 million** or **90%** of total County earnings



Overtime Pay in 2017

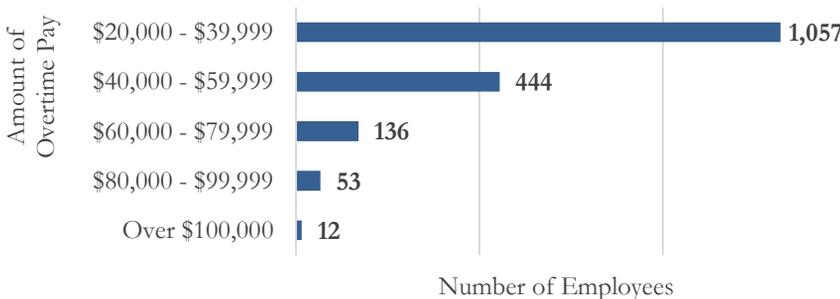
❖ Employees of **5** departments received **93%** of total County overtime pay



Over 6,000 employees out of more than 13,000 who were active in 2017 earned overtime pay

\$15,405 average amount of overtime pay during 2017

- ❖ **1,702 employees** each earned **over \$20,000** in overtime pay
- ❖ These 1,702 employees received a total of **\$67.4 million** in overtime pay



370 employees received an amount of overtime pay that was **greater than 50%** of their salaried pay, including

- **149** in the Correctional Center
- **148** in the Police Department